

STRICTLY PRIVATE & CONFIDENTIAL

Office use only	On receipt of application form please send this section to personnel
-----------------	----------------------------------------------------------------------

EQUAL OPPORTUNITIES MONITORING FORM

The Millbrook Garden Company Limited strives to be an equal opportunities employer. We have an equal opportunities policy, the aim of which is to ensure that no applicant receives less favourable treatment on grounds of gender, disability, ethnic or national origins, marital status, sexual orientation, gender reassignments, HIV Status or age, nor is disadvantaged by conditions or requirements which cannot be shown to be relevant or justified to the job.

In order to ensure that this policy is upheld it is necessary for us to have a means of monitoring our selection process. For this reason we would be most grateful if you would answer the following questions.

This monitoring form will be separated from the application on receipt, it will be treated in strictest confidence and used solely for monitoring purposes.

Surname:	Mr/Mrs/Miss/Ms:
First Name:	Position applied for:
Date of Birth:	Nationality:

Sex:	Male	Female
Marital Status:	Single Married Living with partner	Separated Divorced Widowed
Ethnic Origin:	White	British Irish Any other white background
	Mixed	White & Black Caribbean White & Black African White & Asian Any other mixed background
	Asian or Asian British	Indian Pakistani Bangladeshi Any other Asian background
	Black or Black British	Caribbean African Any other Black background
	Other ethnic groups	Chinese Any other ethnic group not stated